

kickstart scheme career readiness programme.



let randstad risesmart help your kickstart placements power up their careers

If you're bringing 16-24 year-olds into your business on the Government's six-month job placement Kickstart scheme, you'll want them to be making a useful and valuable contribution as quickly as possible. We're experts in helping people make rapid, successful career transitions. Let us help you get your Kickstart employees up to speed faster - and help them get ready to reap the benefits in their future careers.

how we can help

The Kickstart scheme includes a grant of £1,500 to help you onboard your new employee with training and equipment. To be eligible, you must demonstrate how you're supporting scheme participants to:

- develop a CV and prepare for interviews
- look for long-term work
- develop skills such as team work, organisation and communications

Our programme uses part of that grant to cover all of these things, so you can concentrate on helping your employee make the most of their placement and make the maximum contribution to your organisation.

what our programme covers



Our programme starts with a 30-day, intensive quick-start module to get your employee ready for work and being productive as fast as possible.

They'll start working with their career coach, have access to our mobile-friendly careers portal and get guidance on the best learning options for the skills they need to develop for their role.

Once they've settled in, they'll continue to have access to our online tools, email coaching and learning options. From 90 days before their placement ends, their career coach will focus on getting them ready for future employment - ensuring you've fulfilled every aspect of the Kickstart grant.

support for your new employees



coaching

Five sessions of 1:1 coaching with our high-calibre, certified career coaches. Helping participants build their employability skills, develop a plan and successfully execute it.



careers portal

Available on mobile and desktop, our award-winning, industry-leading technology platform is packed full of useful career resources including a CV builder, interview practice, on-demand webinars and self-assessment and goal-setting tools.



online learning

Access to over 20,000 courses with a learning advisor to help identify the most suitable courses to support development. Everything your employees need to develop skills that will set them up for success on your placement and beyond.



market ready cv

Using the tools in our portal, and with the guidance of our expert coaches, your employees will have a winning CV that highlights the skills and achievements gained on their placement.